OFFICE OF THE SECRETARY OF DEFENSE
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WASHINGTON, DC 20301-1950

ADMINISTRATION AND
MANAGEMENT

OCT 3 2006

MEMORANDUM FOR CHAIRMAN OF THE JOINT CHIEFS OF STAFF
UNDER SECRETARIES OF DEFENSE
ASSISTANT SECRETARIES OF DEFENSE
GENERAL COUNSEL OF THE DEPARTMENT OF DEFENSE
DIRECTOR, OPERATIONAL TEST AND EVALUATION
INSPECTOR GENERAL OF THE DEPARTMENT OF DEFENSE
ASSISTANTS TO THE SECRETARY OF DEFENSE
DIRECTOR, PROGRAM ANALYSIS AND EVALUATION
DIRECTOR, NET ASSESSMENT
DIRECTOR, FORCE TRANSFORMATION
DIRECTORS OF THE DEFENSE AGENCIES
DIRECTORS OF DOD FIELD ACTIVITIES

SUBJECT: Interim Guidance to Implement Policy for the National Security Personnel System Within the DoD Fourth Estate

I have approved the release of the interim guidance for implementing the National Security Personnel System (NSPS) within the DoD Fourth Estate (see attached). The DoD Fourth Estate includes the Office of the Secretary of Defense, the Chairman of the Joint Chiefs of Staff, the Office of the Inspector General of the Department of Defense, the Defense Agencies, the DoD Field Activities, and all other organizational entities in the Department of Defense that are not in the Military Departments or the Combatant Commands. This provides DoD Fourth Estate entities supplemental guidance to the DoD implementing issuance, "DoD Civilian Personnel Manual, 1400.25-M, Chapter 1900."

This interim guidance is effective immediately and will be superseded by the official release of the DoD Fourth Estate NSPS implementing issuance. The DoD Fourth Estate NSPS implementing issuance is subject to the continuing collaboration process which commenced on September 19, 2006.

If there are any questions, please contact the Fourth Estate NSPS Program Manager, Paula Hartzoge, at 703-604-5965 or E-mail: paula.hartzoge@whs.mil .

Michael B. Donley
Director

Attachment:
As stated