

DODDS SCHOOL LEVEL STAFFING STANDARDS

UNIT SCHOOL

(Applies to US)

ADMINISTRATION	
Principal	1.0 per school
Assistant Principal	1.0 per school with less than 750 students 2.0 per school with 750-1,299 students 3.0 per school with 1,300 or more students
CLASSROOM TEACHERS	
Sure Start (Full Day) (Selected sites only)	1.0 per program (18 students) Each program is allocated a 78 hour per pay period program aide
Kindergarten (Full Day)	Paraprofessional for a multi-age grade class which includes 1-9 Kindergarten students (70 hours per pay period) 1.0 for 10-29 students 2.0 for 30-53 students 3.0 for 54-77 students 4.0 for 78-101 students 5.0 for 102-125 students 6.0 for 126-149 students 7.0 for 150-173 students 8.0 for 174-197 students 9.0 for 198-221 students 10.0 for 222-245 students 11.0 for 246-269 students Each program is allocated a 70 hour per pay period program aide
Elementary Grades 1-3	1.0 per 18 students
Elementary Grades 4-5	1.0 per 25 students
Elementary Host Nation	1.0 per 15 Elementary Classroom Teachers Grades 1-5
Elementary Gifted Education	1.0 per school
Middle Grades 6-8	1.0 per 16 students
Middle Grades Academic Support (Labs/AVID)	0.5 for 100 or less students Grades 6-8 1.0 for 101-250 students Grades 6-8 1.5 for 251-500 students Grades 6-8

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	2.0 for 501 or more students Grades 6-8
Middle Grades PTS	0.5 for 500 or less students Grades 6-8 1.0 for 501 or more students Grades 6-8
Secondary Teachers Grades 9-12	8.0 for first 124 students plus 1.0 per 21 students for next 210 students plus 1.0 per 25 students over 335 students plus 12% for seven-period day
Secondary Grades Academic Support	1.5 per school with 0-99 students in grades 9-12 2.0 per school with 100-199 students in grades 9-12 2.5 per school with 200-299 students in grades 9-12 3.0 per school with 300-399 students in grades 9-12 3.5 per school with 400-499 students in grades 9-12 4.0 per school with 500-599 students in grades 9-12 Increase by 0.5 for every 100 students for 600 or more students in grades 9-12
Secondary Grades PTS	1.0 per school with 99 or less students Grades 9-12 1.5 per school with 100-199 students Grades 9-12 2.0 per school with 200-299 students Grades 9-12 2.5 per school with 300-399 students Grades 9-12 3.0 per school with 400-499 students Grades 9-12 3.5 per school with 500-599 students in Grades 9-12 600 or more students will be increased 0.5 for every 100 students in Grades 9-12
Secondary Host Nation	1.0 per school
JROTC (At selected sites)	2.0 for programs of 100-150 cadets, or programs greater than 10% of the Grades 9-12 enrollment 3.0 for programs of 151-250 students in Grades 9-12 Further program increases are authorized when cadet enrollment increases by 100 students in Grades 9-12
SMALL SCHOOL ALLOWANCE	
Small School Allowance	2.0 per school with less than 260 students Grades 9-12
Supplemental Small Secondary School Allowance	1.0 per school with less than 250 students Grades 9-12
OTHER PROFESSIONALS	
Elementary Art Teacher	1.0 per 500 students Grades K-5
Elementary Music Teacher	1.0 per 500 students Grades K-5

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Elementary PE	1.0 per 500 students Grades K-5
Guidance Counselor Grades K-8	1.0 per 300 students Grades K-8
Guidance Counselor Grades 9-12	1.0 per 200 students Grades 9-12
Information Specialist	None for schools with less than 100 students 1.0 per school with 100-999 students 2.0 per school with 1,000 or more students
Language Arts/Reading Specialist (LARS) Compensatory Education & Reading Recovery (Formerly Instruction Support or School Support Specialist)	2.0 per school with 101-200 students in grades 1-3 3.0 per school with 201-300 students in grades 1-3 3.5 per school with 301-400 students in grades 1-3 4.0 per school with 401-500 students in grades 1-3 5.5 per school with 501-600 students in grades 1-3 7.0 per school with 600 or more students in grades 1-3
Nurse	Health Aide for schools with less than 100 students (60 hours per pay period) 0.5 for schools with 100-349 students 1.0 for schools with 350-999 students 2.0 for schools with 1,000 or more students
SUPPORT STAFF	
School Clerical (includes Foreign Nationals)	1.0 per school with less than 100 students 2.0 per school with 100-199 students 3.0 per school with 200-299 students 4.0 per school with 300-599 students 7.0 per school with 600-899 students 9.0 per school with 900-1,199 students